

# MIGRATION: REDUCING OR INDUCING RISK:

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# **Bureau of Emigration & Overseas Employment**

**(Established on 1st October 1971)**

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# EMIGRATION

In the early 70s, the upsurge of developmental activities and booming economies in the developing countries in general and oil rich countries of Gulf and Middle East in particular, being deficient in manpower resources, attracted manpower from south East Asian countries including Pakistan. Pakistan having a surplus labour economy made effective and constructive policies to capture the labour markets of these countries.

# STRATEGY ADOPTED FOR REDUCING RISK

## LEGAL FRAME WORK

Emigration from Pakistan for the purpose of overseas employment is controlled regulated, facilitated and monitored under Emigration Ordinance 1979 & Rules made there under (amended from time to time).

# FUNCTIONS

- Control and regulate emigration for employment abroad.
- Implement emigration laws through 07 regional offices.
- Licensing authority for Overseas Employment Promoters.
- Look after the interest of the emigrants.
- Facilitate, supervise and monitor the activities of Overseas Employment Promoters
- Advise the Federal Government on emigration policies and procedure.

# WHO CAN HANDLE EMIGRATION

Only licensed Individuals, firms or corporations can operate as Overseas Employment Promoters to process demands from foreign employers and assist them to make recruitment and selection of workers.

However Individuals also, through their own efforts or with the assistance from friends/ relatives can arrange foreign employment for themselves.

# **WHO QUALIFIES TO GET OVERSEAS EMPLOYMENT PROMOTERS LICENCE**

- **Must be a national of Pakistan and person(s) of integrity.**
- **Must be financially sound.**
- **Must be of good conduct and character -clearance by District Government (DCO).**
- **Security Clearance by Intelligence Agencies as well as Security Agencies.**
- **There are 1068 licensed OEPs .**

# MONITORING EACH STEP TAKEN BY OEP FOR EXPORT OF MANPOWER.

## PROCEDURE

Grant of permission by the Protector of Emigrants to the concerned Overseas Employment Promoters .

- Advertisement in the National News papers
- Selection from Data Bank maintained by Overseas Employment Promoters.
- Trade test/interview by foreign employer himself or his authorized representative to select right person for the right job.
- Police verification certificate from District Police Officer
- Medical examination from Medical Centers approved by host country.
- Arrangement of employment visa.
- Deposit of prescribed fee in designated banks.

# SERVICE CHARGES

| THROUGH OEPs       |          | Through direct employment |
|--------------------|----------|---------------------------|
| Service Charges    | Rs. 4450 | -                         |
| Welfare Fund (OPF) | Rs. 1050 | Rs. 1050 (OPF)            |
| Insurance Premium  | Rs. 650  | Rs. 650                   |
| Registration fee   | Rs. 100  | Rs. 2500                  |
| NICOP              | Rs. 900  | Rs. 900                   |
| Total: -           | Rs. 7150 | Rs. 5100                  |

# REGISTRATION OF WORKERS.

- Execution of Foreign Service Agreement /Contract between emigrant and the employer or the Overseas Employment Promoter on behalf the employer.
- Foreign Service Agreement (Contract) covers terms & conditions, salary and other fringe benefits.
- Registration of Foreign Service Agreement /Contract with Protector of Emigrants is mandatory
- Every worker is insured with an Insurance company .

- ❖ Since the inception of Bureau more than 4.05 million emigrants have been provided overseas employment but no country has ever reported their involvement in any type of illegal activities
- ❖ About 0.15 million Pakistani workers proceed abroad for employment annually.

# PRE-DEPARTURE BRIEFING

- Briefing regarding terms and conditions of service by the Overseas Employment Promoters
- Briefing by O & B officer on the climate, social, customs, traditions and labour laws of the host country by the Protector of Emigrants.
- Briefing by Protector of Emigrants on Do's & Don'ts while abroad and voluntary willingness of the emigrant to serve abroad.
- Malaysia bound workers are getting briefing and orientation as per modules prescribed by Malaysian Government.
- Awareness regarding HIV/AIDS.

- Machine Readable Passports issued by the Director General Passport after due security clearance and personal appearance of the individual
- Personal appearance of the workers before Protector of Emigrants at the time of registration.
- Clearance of each worker from Police authorities (requirement of the Malaysian, Korean, Kuwaiti & Qatari Governments)
- Close liaison with FIA regarding illegal emigration and issues of mutual interest.

# VIOLATION OF EMIGRATION LAW

Overseas Employment Promoter who indulges in mal-practices and over charging is dealt with severely as under: Licence is cancelled

- Licence is suspended for a specified period
- Security is forfeited in whole or in part
- Special courts to try offences
- Imprisonment which may extend to 14

## **YEAR WISE EMIGRATION DATA FOR THE PERIOD 2000-2007(UP TO AUGUST)**

| <b>Year</b> | <b>No of Workers</b> | <b>% Increase/Decrease</b> |
|-------------|----------------------|----------------------------|
| <b>1999</b> | <b>78,093</b>        | <b>-</b>                   |
| <b>2000</b> | <b>107,733</b>       | <b>(+) 36 %</b>            |
| <b>2001</b> | <b>127,929</b>       | <b>(+) 19 %</b>            |
| <b>2002</b> | <b>147,422</b>       | <b>(+) 15.23%</b>          |
| <b>2003</b> | <b>214039</b>        | <b>(+) 45.19%</b>          |
| <b>2004</b> | <b>173824</b>        | <b>(-) 18.79%</b>          |
| <b>2005</b> | <b>142135</b>        | <b>(-) 18.23%</b>          |
| <b>2006</b> | <b>183191</b>        | <b>(+) 28.88%</b>          |
| <b>2007</b> | <b>182929</b>        | <b>(+) 63.69</b>           |

**THANKS**